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Pointing to a skills gap, employers argue applicants are simply not qualified; schools aren ' t preparing students for jobs; the government isn ' t letting in enough high-skill immigrants; and even when the match is right, prospective employees won ' t accept jobs at the wages offered. In Why Good People Can ' t Get Jobs, a powerful and fast-reading book, Peter Cappelli,

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~~Why Good People Can't Get Jobs: The Skills Gap and What ...~~

His thesis is simple: good people can't find jobs because companies are incompetent about hiring. The 2008 financial collapse is just the latest in a long line of excuses going back 20 years.

~~Why Good People Can't Get Jobs: The Skills Gap and What ...~~

Back then, a common refrain was, " Why can ' t good people get jobs? " But with a strong U.S. economy and unemployment at 3.7% (as of July 2019), employers are now grumbling that they can ' t ...

~~Why Good People Still Can ' t Get Jobs — Knowledge@Wharton~~

Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It. Peter Cappelli. Wharton Digital Press, May 29, 2012 - Business & Economics - 128 pages. 1 Review. Peter Cappelli confronts the myth of the skills gap and provides an actionable path forward to put people back to work.

~~Why Good People Can't Get Jobs: The Skills Gap and What ...~~

Why good people still can ' t get jobs A decade ago, the Great Recession triggered massive layoffs as companies large and small scaled back operations or shuttered. The job market was flooded with applicants, and it wasn ' t uncommon for employers to receive hundreds of resumes for a single posting.

~~Why good people still can ' t get jobs | Penn Today~~

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Basically what I do in Why Good People Can ' t Get Jobs is look at some of the real data. And when you look at the data, you can see that there ' s really no truth to any of these claims. You can see that employers are not doing what these anecdotes suggest, for example. What I hoped the reporters would do is just ask a couple of questions.

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~~Why Good People Can't Get Jobs | Quality Digest~~

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So in other words, they're basically admitting that they are not paying enough and that's why they can't get people to take the jobs. The big issue is that what employers want these days has really changed. A generation ago you used to hear, "We hire for attitudes and train for skills." That's out the door.

~~Dr. Peter Cappelli explains "Why Good People Can't Get ...~~

What was one of the most memorable moments of Why Good People Can't Get Jobs? The book made me think more about why young graduates need to look for jobs with companies that will invest in them through CPD programmes. Companies need to see the dividend in employee CPD training, even if only plan to employ those staff for short fixed term contracts.

~~Why Good People Can't Get Jobs by Peter Cappelli ...~~

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Wharton Magazine sits down with Peter Cappelli, the George W. Taylor Professor of Management, to talk about his new book from Wharton Digital Press, Why Good People Can't Get Jobs, published on June 1. In response to the book's title, Cappelli says that the most common explanation one hears is a two-part story: jobs have changed and now require more skill than in the past and schools are failing and are not providing these skills.

~~Cappelli: Why Good People Can't Get Jobs, Cappelli: Why ...~~

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6. You Can't Explain Why You Were Fired . Lots of people lose their jobs—some through no fault of their own and some because they did something stupid. Regardless of the reason you're unemployed, you'll need to explain what happened and why (if it was something you did) it won't happen again.

~~The Top 10 Reasons Why You Didn't Get the Job~~

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